



APPROVED

BOARD MEETING #5

THE FIFTH MEETING OF THE 2025-2026 BOARD OF DIRECTORS

of the Lower Island Soccer Association (LISA) was held at 19:00

Tuesday, May 5th, 2026

Via Zoom Meeting

Present:

Mike Synnuck	<i>President</i>	Dave Johnson	<i>Vice President</i>
Linda Pakos	<i>Director</i>	Manny Hernandez	<i>Director</i>
Ed Low	<i>Director</i>	Terry Hughes	<i>Director</i>
Andrew Wynn-William	<i>Treasurer</i>		

Regrets:

Cari Ormiston *Secretary*

LISA Staff:

Stuart Bancroft *LISA Executive Director*
Al Moir *Referee Development Officer*

Special Guest:

Mike Waters *Kimmik Consulting*

Recording Secretary: Stuart Bancroft

The meeting was called to order at 19:01

ROLL CALL & APPROVAL OF AGENDA:

On a Motion duly made, Seconded and Carried it was resolved to adopt the Agenda
--

APPROVAL OF MINUTES:

On a Motion duly made, Seconded and Carried it was resolved to approve the minutes from LISA Board Meeting #4, March 10 th , 2026



LISA STRATEGIC PLANNING SESSION – BOARD ENGAGEMENT

- Strategic Planning Consultant, Mike Waters, joined the board meeting to outline the upcoming Strategic Planning process
- Discussion included reviews of the existing Mission, Vision, Values and outgoing Strategic Plan
 - LISA focus remains on the 4 pillars identified in the outgoing strategic plan of “Develop, Deliver, Govern, and Promote”
- The Board discussed the upcoming process including pre-session member surveys, interviews, and in-person planning session with all member clubs at the end of the month

LISA UPDATE (SB):

- West Coast League season nearing completion with “A” Cup Island Finals to take place early in June
 - BCSA “A” Cup finals to be hosted in Nanaimo
- BCSA have shared Executive Summary of proposed Governance Reform
 - BCSA proposing a shift to a regionalized model whereby the Youth District no longer exist
 - BCSA would operate 7 regional bodies within the province. Vancouver Island would be one of those regions
 - BCSA “Town Hall” scheduled for May 11th in Nanaimo, with options to join virtually
 - Governance Reform would need to approved by the members at the next BCSA AGM

RDO UPDATE (AM):

- LISA Referee Development Day committee meeting every two weeks
 - Committee thanks the multiple sponsors stepping up to provide funding and in-kind support
- AI continuing to work on referee mentorships, including referee mentorship framework
- Club head referees requesting pre-game referee instruction resources
 - Plan to present referee cards at Referee Development Day



BUDGET AND FINANCIALS (AWW):

- Treasurer Andrew Wynn-Williams provided a budget and financial report
 - Expecting a year end surplus due to higher than anticipated registrations and lower than anticipated office expenses
 - Cups and Tournaments higher than anticipated due to addition of U12 Festival
- Ken Yao Company to complete our Financial Compilation Report for Year End

BCSPL PATHWAY REVIEW SURVEY:

- Stuart presented findings of the BCSPL Effectiveness survey which was distributed to the Member Club's leadership and technical staff
 - Key issues identified were:
 - Poor communication
 - Lack of integration in development pathway
 - Unclear governance structures and oversight; and
 - Concerns over value and costs
- The board discussed at length
 - LISA focus should be on initiatives that support the broader LISA community and ensuring player development opportunities for the majority of players rather than just the top tier;
 - Focus on player development over individual team success; and
 - Collaboration between all members is key

OTHER BUSINESS:

LISA SCHOLARSHIP COMMITTEE

- The LISA Scholarship Committee was struck to award LISA's eight (8) \$1000.00 scholarships
 - Committee members include Mike Synnuck, Terry Hughes, and Manny Hernandez

LISA BOARD RECRUITMENT COMMITTEE

- The LISA Board Recruitment Committee was struck and is to be chaired by Andrew Wynn-Williams
 - Members include Mike Synnuck and Linda Pakos



ADJOURNED: 20:41

Action Items:

- Kimmik Consulting to circulate pre-planning session survey to members – COMPLETE
- LISA to schedule in-person planning session - COMPLETE
- RDO to prepare Pre-Game Instruction Cards for RDD – ONGOING
- Board Recruitment Committee to schedule meeting - COMPLETE
- Scholarship Committee to review applications – COMPLETE
- Ken Yao Company to complete Financial Compilation Review – COMPLETE