



APPROVED

BOARD MEETING #3

THE THIRD MEETING OF THE 2025-2026 BOARD OF DIRECTORS

of the Lower Island Soccer Association (LISA) was held at 19:00

Tuesday, February 10th, 2026

Via Zoom Meeting

**Present:**

Mike Synnuck	<i>President</i>	Dave Johnson	<i>Vice President</i>
Andrew Wynn-William	<i>Treasurer</i>	Linda Pakos	<i>Director</i>
Manny Hernandez	<i>Director</i>	Ed Low	<i>Director</i>
Terry Hughes	<i>Director</i>		

**Regrets:**

Les George	<i>Director</i>	Carey Gustafson	<i>Director</i>
Cari Ormiston	<i>Secretary</i>		

**LISA Staff:**

Stuart Bancroft	<i>LISA Executive Director</i>
Al Moir	<i>Referee Development Officer</i>

**Recording Secretary:** Stuart Bancroft

The meeting was called to order at 19:02

**ROLL CALL & APPROVAL OF AGENDA:**

**On a Motion duly made, Seconded and Carried** it was resolved to adopt the Agenda

**APPROVAL OF MINUTES:**

**On a Motion duly made, Seconded and Carried** it was resolved to approve the minutes from LISA Board Meeting #2, October 7<sup>th</sup>, 2025



## **LISA UPDATE (SB):**

- Stuart provided a scheduling update:
  - No games scheduled for Family Day long weekend
  - District Cup Semi-Finals on Feb 21/22 and Finals March 7/8 at Peninsula
  - Island “B” Cup Finals also on March 7/8
- U13 Full Field Festival
  - Majority of LISA members noted issues with the proposed April date for festival citing start of spring programming, baseball, and end of season
  - LISA has proposed an alternate date of February 28<sup>th</sup>
    - Sooke and JDF have confirmed field space
- Currently meeting with Nimble Media to plan summer marketing activations including Radio and Online Media advertisements
- Canada Soccer Grassroots Standards
  - LISA members unanimously supported LISA’s adoption and implementation of CSA Grassroots Standards for the 2026-2027 playing season
  - Recommendation from Grassroots Standards committee for LISA to seek professional services for communication strategy or change management specialist

**On a Motion duly made, Seconded and Carried** it was resolved to adopt the Canada Soccer Grassroots Standards as the guiding framework for all LISA U4-U13 programming

- LISA and Referee Development Officer Al Moir reached an agreement to renew the RDO contract for an additional 3 years

## **RDO UPDATE (AM)**

- LISA provided referees for Satterford Cup and LISA “B” Cup finals
- Preparing for District Cup and Island Cup Finals
- Referee Development Day 3 kick-off meeting upcoming
- LISA to run Small Sided and Full Field Referee courses at the same time at Layritz on March 29<sup>th</sup>
- LISA has lost 3 instructors
- Continuing with a Referee Rates Review and Centralized Referee initiative



## **BUDGET AND FINANCIALS (AWW)**

- Treasurer Andrew Wynn-Williams presented a draft budget for 2026-2027
  - LISA predicting a 2% increase in registration
  - Administration budget is increasing to account for contract renewals of both Stuart and AI
  - LISA will cover costs for Coach Education to support club application of Grassroot Standards
  - LISA will seek \$15,000 in sponsorship to cover additional costs associated with Grassroots festivals, including the addition of a U12 festival
  - Seeking to bring the overall balance down through one-time expenditures and special projects
    - In place of “special project” for 2026-2027 LISA will allocate money directly to Coach Education
  - Budget also includes funding for Strategic Planning initiatives
- Discussion around BCSA fee structure and value proposition of BCSA
  - BCSA engaged in conversations with Vancouver Island Districts and Leagues with regards to value of BCSA fee structure

**On a Motion duly made, Seconded and Carried** it was resolved to approve the draft budget as presented

## **EXECUTIVE DIRECTOR CONTRACT RENEWAL**

- The Board discussed and formally approved the renewal of Executive Director, Stuart Bancroft’s contract for a total of 3 years.

## **OTHER BUSINESS:**

### **LISA FESTIVAL ASSET PROPOSAL – DMG**

- Stuart presented a proposal to seek sponsorship for LISA youth festivals (U11, U12, U13 Full Field Festival, and Minifest) through a sport consulting firm, with an estimated cost of \$5,000 plus GST for asset valuation and creating a sponsorship pitch deck.
- The board supported in principle but requested a more detailed breakdown of the proposal, including timelines and deliverables before approving the expenditure



- Funding could be provided through this financial years “Special Projects” budget

### **PACIFIC FC YOUTH – CONCERNS**

- LISA has received a number of complaints and concerns from the community members regarding the administration of Pacific FC Youth
- Board Members raised internal concerns about the player selection process, player development pathway, governance oversight, and grassroots involvement
  - The Board discussed at length
- Board Members Manny Hernandez and Terry Hughes were tasked with creating an action plan to review and assess the current BCSPL pathway within the District and report back to the board

### **ADJOURNED: 21:02**

#### **Action Items:**

- LISA to circulate updated grassroots standards once received from Canada Soccer - *COMPLETE*
- Stuart to request more information regarding the DMG proposal, including reference check with member clubs – *ONGOING*
- Manny and Terry to develop plan to review BCSPL pathway - *ONGOING*