



APPROVED

BOARD MEETING #3

THE THIRD MEETING OF THE 2024-2025 BOARD OF DIRECTORS

of the Lower Island Soccer Association (LISA) was held at 19:00

Wednesday, December 18th, 2024

Gorge Fieldhouse

Present:

Mike Synnuck	<i>President</i>	Dave Johnson	<i>Vice President</i>
Andrew Wynn-William	<i>Treasurer</i>	Linda Pakos	<i>Director</i>
Carey Gustafson	<i>Director</i>	Terry Hughes	<i>Director</i>
Les George	<i>Director</i>		

Regrets:

Cari Ormiston	<i>Secretary</i>	Shawn Fiddick	<i>Director</i>
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LISA Staff:

Stuart Bancroft	<i>LISA Executive Director</i>
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Recording Secretary: Stuart Bancroft

The meeting was called to order at 19:00

ROLL CALL & APPROVAL OF AGENDA:

On a Motion duly made, Seconded and Carried it was resolved to adopt the Agenda
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APPROVAL OF MINUTES:

On a Motion duly made, Seconded and Carried it was resolved to approve the minutes from LISA Board Meeting #2, November 12 ^h , 2024



LISA UPDATE (SB):

- Clubs have submitted Provincial Cup Declarations
- “B” Cup Draw to be completed in the Office on December 19th
 - Playdowns begin on January 18th/19th
- Weekly rescheduling to begin first week of January
- Working with UISA to fill “A” Cup spots and build Tier 2 Spring League Schedule
- LISA ran 2 coaching courses out of Blue Heron over the weekend
 - Good numbers for both Learn to Train and Soccer for Life
 - Thank-you to Peninsula Soccer for the space and Janelle Traynor for running the courses
- Completed tech upgrades in the office
- Shawn Fiddick will be stepping down from the Board as he’s taken the VISL Executive Director position starting in February
 - LISA can appoint someone to replace his position on the Board

RDO UPDATE (AM)

- Delivered half day referee training course for small sided referees at Prospect Lake
- Researching potential for “Game of the Week” opportunities at Royal Athletic Park
- Made presentation to VISRA regarding LISA Referee Initiatives
- Working with JDF to fill positions for Tim Satterford Cup Finals on January 25th and 26th
- Final Small Sided course being hosted at Peninsula on January 5th
- LISA working group looking at ways to better share referee resources between members and potentially leagues
- Director Les George seeking clarification regarding protocols around cultural jewelry during matches

BUDGET AND FINANCIALS (AWW)

- Budget and Financials look strong
 - Overall numbers slightly down but number of U11-U18 players is up which balances out the overall registration income
- Treasurer to provide a 3rd Quarter Budget Review for next Meeting

COMMITTEE UPDATES



- Discipline Complaints and Appeals
 - LISA Discipline and Complaints have been challenging over the past number of weeks, issues include:
 - Multiple Referee complaints regarding conduct in a Tim Satterford Cup Semi-Final
 - Alleged racial abuse complaints
 - Referee listing wrong player in referee report resulting in erroneous sanction being listed
 - Referees complaining about Parent and Coach Conduct
 - Member Organization Board/Club Officials arguing on sidelines post match
 - Youth players attending a VISL game shouting derogatory remarks towards players
 - Derogatory remarks directed at a match official following a sending off
 - LISA's Discipline Chair has submitted a proposal to provide additional support for a small monthly stipend

On a Motion duly made, Seconded and Carried it was resolved to approve the proposal for the LISA Discipline Chair position as presented

- LISA Board to circulate a letter to the membership regarding their collective concern over the increase in discipline and implore better behaviour on and off the field
- Ongoing discipline and complaints process between two club officials was discussed at length
 - Recommendation to seek third party mediation as an alternative measure of dispute resolution

On a Motion duly made, Seconded and Carried it was resolved to explore mediation as a process of alternative dispute resolution and create new process for issues of this nature

OTHER BUSINESS

- Director Gustafson provided an update on a change management project seeking to increase engagement for Female Coaches within the Lower Island



- Seeking support to incorporate Female Coaching initiative into DEI projects for future seasons
- Board was supportive and will seek next steps in the new year

ADJOURNED: 8:34

Action Items:

- Stuart to connect with Club Officials regarding mediation– COMPLETE
- Director Gustafson to circulate paper for engaging more women in coaching to LISA Board – ONGOING
- Mike Synnuck to speak with members of the Gorge board about providing an information session regarding club insurance – ONGOING
- LISA to circulate letter to membership regarding conduct and expected behaviours - COMPLETE