



PROOFED

LOWER ISLAND SOCCER ASSOCIATION

Interlocking Meeting #3

Tuesday, March 21, 2023

Via Zoom

Attending from the Clubs:

Bays United	<i>Dan Clowater</i>	Cowichan	<i>Peter Delange</i>
Gorge	<i>Brad Hlasny</i>	Juan de Fuca	<i>Kevin Allen</i>
Lakehill	<i>Jeremy Mannall-Fretwell</i>	Peninsula	<i>Dale West</i>
Prospect Lake	<i>Colin Dams</i>	Saanich Fusion	<i>Jag Phagura</i>
Sooke	<i>Cari Ormiston</i>		
Westcastle	<i>Alexia Eiley</i>		

Attending as the Board:

President	<i>Mike Synnuck</i>	Director	<i>Linda Pakos</i>
Vice President	<i>Dave Johnson</i>	Director	<i>Terry Hughes</i>
Secretary	<i>Howard McElderry</i>	Director	<i>Carey Gustafson</i>
Treasurer	<i>Andrew Wynn-Williams</i>	Director	<i>Tyler Theman</i>

Other:

LISA Executive Director	<i>Stuart Bancroft</i>
LISA RDO	<i>Al Moir</i>

Regrets:

Salt Spring United

Recording Secretary: *Stuart Bancroft*

The meeting was called to order at 19:00

APPROVAL OF AGENDA

On a Motion duly made, Seconded and Carried it was resolved to adopt the Agenda

APPROVAL OF MINUTES

On a Motion duly made, Seconded and Carried it was resolved to approve the minutes from LISA Interlocking Meeting #2, November 29, 2022

INclusion INcorporated – LISA EDI PROPOSAL

- LISA invited INclusion INcorporated’s Andrea Carey to present a multi-step proposal to address LISA’s current EDI challenges
- The proposal includes the following steps:



1. Foundational Training to Staff, Board and Member Club Leadership
 2. Audit of Current State
 - a. Document/Policy Review
 - b. Collection of Diversity and Inclusion Data
 3. Strategic Development and Action Planning
- The LISA Board fully supports the proposal and the association is prepared to cover the significant costs of the proposal
 - Discussion was had regarding cost benefits and timeline of the project
 - Clubs recommend LISA approach INclusion INcorporated to “parcel out” the proposal and begin with the Audit of Current State

On a Motion duly made, Seconded and Carried it was resolved for LISA to approach INclusion INcorporated to parcel out the proposal and to strike a Diversity, Equity, Inclusion Steering Committee to support the delivery of this initiative.

PACIFIC FC/VI WAVE UPDATE – Shawn Fiddick and Paul Beirne

- Shawn Fiddick is the new Executive Director of the Vancouver Island Wave and Trident Development program
- Paul Beirne is the Managing Director for Pacific FC
- Wave looking to make changes with regards to inclusivity and player identification
 - Technical Directors will be contacted with regards to player movement
- Wave looking to work closer with the clubs regarding programing
- Would like to add club logo from where players have signed from

LISA UPDATE

- Big Thank-you to JDF and Saanich for hosting District Cup and U13 Festival
 - Bit of a scramble to make the U13 Festival go after the reschedule.
- Tier 2- First round of assessments have been completed, players have been notified of call backs for final assessments for the first week in April. TD's have been working well together, were currently finalizing coach appointments. Season start up for April 15/16- 8 weeks of play with Island playdowns set for June 10th.
- We're still working on Field Space for Training and games so we'll be reaching out, hoping to finalize schedules for early April
- I will be processing the final Club invoices before the end of the month based on the late registration submitted. LISA's total registration up once again this year to 8800 from 8078 last season.
- LISA AGM – Originally Looking at end of May for AGM, Recommendation from the LISA executive to push to August to allow Board and Clubs to properly recruit for Board positions

COMMITTEE UPDATES



- Membership Committee
 - LISA had one affiliate membership application from EPIC which was approved
 - LISA had one full member application from PACE which was denied
- Governance Committee
 - Looking at process for the Nominations Committee
 - Beginning review of LISA Rules and Regulations
 - Developed Operation Policies document

BUDGET AND FINANCIALS (SB)

- 2023/2024 Fee Structure
 - LISA working to finalize the budget for the upcoming Board Meeting in April for presentation to Clubs at AGM
 - Per Play Fee structure will remain consistent with prior years (U6-10 \$40.00, U11-18 \$75.00, Referee \$1.00)
 - LISA needs clarification/direction on Coach Certification Fees and process
 - Coach Certification Cost/Expenses should be a break even item.
 - Last few seasons we've noted that we have been collecting more than we've spent.
 - Partially due to changes to the Coach Certification process (Online/BCSA), Andrew stepping away etc.
- In conversations with BCSA it has been noted that the standard practice for Coach Education process should be an internal club process.
 - Clubs should be tracking certification levels and requirements for coaches, as coaches work through the online portion, they can then set up on-field portion as needed
 - Collaboration between clubs to share LF's is important
- LISA would continue to support the administrative aspect of the process (setting up on-field clinics with clubs etc.)
- LISA would not collect the \$2.00 per player fee to cover expenses, instead allowing clubs to track on certify their own coaches
- LISA has asked for clubs to submit their expenses for Coach Certification for this season

ITC/ROSTER RULES

- Numerous questions regarding ITC's and player illegibility
 - Simple answer from LISA- If an international player does not have a completed ITC they are ineligible to participate in sanction soccer activity, this includes training. They are not covered by insurance and you would be liable for anything that may happen. If a club/coach knowingly plays



an ineligible player the Discipline sanction may include a fine and/or bond, and minimum 6 month suspension

- Very difficult for the District to know if a player is or isn't eligible without a detailed investigation. Onus is on the clubs to maintain this rule
- Roster Rules
 - First full season under BCSA's new Registration Rule "No player will be permitted to register for more than one club at a time" – Formerly "team"
 - LISA will be looking to better codify this rule within the LISA rules and regulations to better clarify and avoid confusion regarding the use of "permits", playing up and down, and tiers.
 - Cup Declarations and Rosters will remain as outlined

MATCH VIDEO

- Concerns have been raised over the use of video recording machines at matches, particularly in those cases where the videographer is not from one of the teams involved for perceived "scouting" purposes
 - From our review we cannot find anything that would explicitly stop a person from recording in a public park
 - Use of "Vevo" and video cameras now more prevalent than ever
 - Clubs using "Vevo" should be seeking permission from opposition to record the match out of courtesy
- LISA should Review/ Draft Policy and procedures with regards to Social Media and Match Recording

OTHER BUSINESS

- LISA RDO proposal-
 - LISA sent reminder in January to share with club board and referee coordinators
 - LISA would like to move forward with "Status Quo" for the start of the 2023/2024 Season in September.

<p>On a Motion duly made, Seconded and Carried it was resolved to adopt the "status quo" referee pay-scale for the start of the September 2023 Season</p>
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CLUB UPDATES

Peninsula:

- Two turf fields will be installed at Blue Heron Field, hopefully for the start of play in September

Prospect Lake:

- Replacing Layritz Turf beginning on June 19th



- Searching for a new Technical Director
- AGM coming up on April 4th

Sooke:

- AGM planned for the end of April
- Registration good for spring soccer

Saanich Fusion:

- Working to get Tyndall Turf replaced around the end of July
- Seven aside program starting in April

Westcastle:

- Completed second round of requirements for National Youth Licence
- Ran a free Girls Select Program
- Spring programming up and running

Juan de Fuca:

- Season wrapped up with Sandy Stewart festival this past weekend
- Spring soccer starting April 3rd, registration is way up
- CML booked for LISA Tier 2
- District Cup was great
- AGM will be in June
- Moved into the final stages of a formal agreement for a new Technical Director

Bays United:

- Welcome new president Dan Clowater
- Finlayson will re-open soon
- Vic High is also being redone, hoping to be available by August
- Beginning search for new Technical Director and General Manager
- Board has returned to full strength

Cowichan:

- Final weekend for the youth on April 1st
- Disappointed with how quickly the full field season end for some teams

Lakehill:

- Would request more regular meetings, including operational
- Club Technical Director has resigned
- New Technical lead has been identified
- Spring soccer is ready to start after Easter long weekend



Gorge:

- Replaced all of the lights and Hampton
- Spring programming up and running as of April 10th
- AGM upcoming on May 24th
- Field scheduling has been a challenge this spring

Adjourned: 22:36

Action Items:

- LISA to follow up with INclusion INcorporated to “parcel out” proposal – COMPLETE
- LISA to strike DEI Committee – COMPLETE
- LISA to review/draft policy regarding Match Recording/Social Media – ONGOING