



APPROVED

BOARD MEETING #9

THE NINTH MEETING OF THE 2022-2023 BOARD OF DIRECTORS

of the Lower Island Soccer Association (LISA) was held at 19:00

Tuesday, May 9th, 2023

Via Zoom Meeting

Present:

Mike Synnuck	<i>President</i>	Carey Gustafson	<i>Director</i>
Dave Johnson	<i>Vice President</i>	Terry Hughes	<i>Director</i>
Tyler Theman	<i>Director</i>	Linda Pakos	<i>Director</i>
Linda Pakos	<i>Director</i>		

LISA Staff:

Stuart Bancroft	<i>LISA Executive Director</i>
Michael Veenema	<i>LISA Administrator</i>

Regrets:

Andrew Wynn-Williams	<i>Treasurer</i>	Howard McElderry	<i>Secretary</i>
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Recording Secretary: Michael Veenema

The meeting was called to order at 19:00

ROLL CALL & APPROVAL OF AGENDA:

On a Motion duly made, Seconded and Carried it was resolved to adopt the Agenda as presented

APPROVAL OF MINUTES:

On a Motion duly made, Seconded and Carried it was resolved to approve the minutes from LISA Board Meeting #8, April 6th, 2023

LISA UPDATE (SB):



- Halfway through the Tier 2 season. Things are going well
- Started planning key dates for the 2023/24 season.
 - JDF planning on Mini-Fest and District Cup Again
 - Looking at U13 Festival post Spring Break
- Meeting with JP Media Group regarding Summer Social Media and Radio Ad Campaigns

GREEN ARMBAND INITIATIVE (AL MOIR)

- Goal is to add another layer to protect young officials from verbal abuse and harassment
 - Initiative is complementary to our Referee recruitment and retention strategy
 - Focuses on grassroots officials and builds off of the signage campaign from last season
- Green armband initiative started in Baseball and was successfully adopted by Hockey organizations in Ontario
 - LISA would be the first Soccer organization to adopt the initiative
- Approach:
 - All Referees under the age of 16 will wear the armband to signify they are a youth official
 - The armband will serve as a reminder of LISA's zero tolerance for referee abuse
- Discipline
 - If a coach gets thrown out from a game for foul and abusive language directed at a youth referee, they will receive a significant suspension as per the BCSA Judicial Policy
 - As well, it is recommended the home Club to add supplemental discipline where necessary
- Implantation of initiative September, 2023
 - Al to meet with Clubs during pre-season follow ups
- A youth official may continue to wear the armband until they turn 18 if they feel comfortable
- Costs being priced out but expect approximately \$10/armband x 200 officials, plus addition information boards at \$20 per information board x50 boards.



On a Motion duly made, Seconded and Carried it was resolved to submit the initiative to the clubs for review and implement the green armband initiative for September 2023

BUDGET AND FINANCIALS (SB)

- Engaging with Ken Yao Company to complete Financial Compilation Agreement and Annual Tax Filings to be completed for AGM

COMMITTEE UPDATES (SB)

- Diversity, Equity, and Inclusion
 - Held introductory meeting with good discussion
 - Committee to reconvene with support from INclusion INcorporated to lay groundwork for committee plan.
- Governance Committee
 - Have reached out to clubs for additional members to committee
 - Stuart and Howard working with Ann Moskow to codify operational policy document.
 - Next task will be LISA Rules and Regulations document.
- Scholarship Committee
 - LISA received 30 scholarships applications
 - 8 Winners to be selected

OTHER BUSINESS

- VISL Correspondence
 - A letter has been submitted to the VISL board requesting an SGM, Board resignations, and complete operational review
 - LISA was unaware of the letter prior to release
 - No additional comments at this time
- BCSPL
 - VI Wave raising issues with BCSPL
 - BC Soccer is now responsible for running BCSPL.
 - Inconsistent scheduling and score recording have been an issue this season. VI Wave teams have been scheduled one less game weekend compared to other organizations.



- LISA President Mike Synnuck will be reaching out to BC Soccer via email raising concerns

ADJOURNED: 19:59

Action Items:

- The Nominations Committee to meet and review existing policy – *COMPLETE*
- Stuart to present JP Media/Marketing Plan at next Board Meeting – *COMPLETE*
- LISA to confirm pricing of “Green Armband” initiative – *ONGOING*
- LISA DEIC to meet with representatives from INclusion INcorporated – *ONGOING*
- Mike Synnuck to complete correspondence with BCSA regarding BCSPL complaints – *COMPLETE*