



APPROVED

BOARD MEETING #8

THE EIGHTH MEETING OF THE 2022-2023 BOARD OF DIRECTORS

of the Lower Island Soccer Association (LISA) was held at 19:00

Thursday, April 6th, 2023

Via Zoom Meeting

**Present:**

Mike Synnuck	<i>President</i>	Howard McElderry	<i>Secretary</i>
Dave Johnson	<i>Vice President</i>	Terry Hughes	<i>Director</i>
Tyler Theman	<i>Director</i>	Andrew Wynn-Williams	<i>Treasurer</i>

**LISA Staff:**

Stuart Bancroft	<i>LISA Executive Director</i>
Michael Veenema	<i>LISA Administrator</i>

**Regrets:**

Linda Pakos	<i>Director</i>	Carey Gustafson	<i>Director</i>
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**Recording Secretary:** Michael Veenema

The meeting was called to order at 19:00

**ROLL CALL & APPROVAL OF AGENDA:**

**On a Motion duly made, Seconded and Carried** it was resolved to adopt the Agenda as presented

**APPROVAL OF MINUTES:**

**On a Motion duly made, Seconded and Carried** it was resolved to approve the minutes from LISA Board Meeting #7, March 9th, 2023

**LISA UPDATE (SB):**

- First games Tier 2 games are next weekend, April 15/16<sup>th</sup>.



- Fields have been booked and schedule is being finalized with UISA.
- RDO Al Moir is making progress on the “Green Band” initiative for youth officials. Proposal to come next meeting.

### **BUDGET AND FINANCIALS (AWW)**

- Treasurer Andrew Wynn-Williams presented the proposed budget for the 2023/2024 season.
  - Board discussed proposal to increase the budget for committee support expenses.

**On a Motion duly made, Seconded and Carried** it was resolved to increase the 2023/24 budget for governance/legal services from \$3k to \$6k to support consulting needs associated with the action plan

**On a Motion duly made, Seconded and Carried** it was resolved to amend the proposed budget for 2023/2024.

**On a Motion duly made, Seconded and Carried** it was resolved to approve the amended budget for 2023/2024.

### **COMMITTEE UPDATES (SB)**

- Diversity, Equity, and Inclusion
  - Following the Interlock meeting Stuart was tasked with following up with INclusion INcorporated
  - INclusion Incorporated are willing to work with us in a way that allows the DEI Proposal to be parcelled.
- The board discusses LISA’s Diversity, Equity and Inclusion Committee.

**On a Motion duly made, Seconded and Carried** it was resolved to approve the Diversity, Equity and Inclusion Committee policy as submitted with initial membership of Tyler Theman, Howard McElderry, Alexia Eiley, Dan Clowater, Mike Synnuck, Stuart Bancroft

- DEI Committee has been tasked with reviewing the Terms of Reference and providing feedback to the LISA Board
- Governance Committee
  - The board discussed the response to the PACE Full Membership Application correspondence.
  - Governance Chair Howard McElderry presented an action plan to revise and update LISA Operational Policies and Rules and Regulations



- Including integration of existing BCSA and CSA Policy
- Bulk of work to be completed by Consultant Ann Moskow, GC Chair Howard McElderry, and ED Stuart Bancroft
- Will work in consultation with the LISA Governance Committee
- Timeline to be completed prior to the start of the 2023/2024 Soccer Season

**On a Motion duly made, Seconded and Carried** it was resolved to approve the action plan that will bring into place updated governance documents in advance of the 2023/24 regular soccer season.

- **Nominations Committee (SB)**
  - LISA to strike nominations committee as per LISA Bylaws
  - Committee to consist of:
    - Mike Synnuck
    - Andrew Wynn-Williams
    - Tyler Theman
    - Carey Gustafson
  - Committee to meet and provide feedback to policy

## **OTHER BUSINESS**

- BCSA Board Composition Feedback
  - BCSA presenting plan to align BCSA Bylaws to align with other sport organizations with regards to Board Composition
  - Plan to remove one board positions every year for the next 3 years
- VISL looking at bringing back the U21 league next season.
  - Looking to improve the transition from youth to adult soccer.

**ADJOURNED: 20:25**

## **Action Items:**

- Al Moir to present “Green Armband Initiative” at next Board Meeting – *ONGOING*
- Diversity, Equity, and Inclusion Committee to meet and review Terms of Reference and provide feedback to LISA Board - *ONGOING*



- The Nominations Committee to meet and review existing policy – *ONGOING*