



APPROVED

BOARD MEETING #6

THE SIXTH MEETING OF THE 2021/2022 BOARD OF DIRECTORS

of the Lower Island Soccer Association (LISA) was held at 19:00

Tuesday, February 8th, 2022

Via Zoom meeting,

Present:

Mike Synnuck	<i>President</i>	Terry Hughes	<i>Director</i>
David Johnson	<i>Vice President</i>	CJ Young	<i>Director</i>
Linda Pakos	<i>Director</i>	Carey Gustafson	<i>Director</i>
Andrew Wynn-Williams	<i>Treasurer</i>		

Regrets:

Omar Ahmad *Director*

LISA Staff:

Stuart Bancroft	<i>LISA Executive Director</i>
Andrew Latham	<i>LISA Head Coach</i>

Recording Secretary: Stuart Bancroft

The meeting was called to order at 19:00

• **ROLL CALL & APPROVAL OF AGENDA:**

On a Motion duly made, Seconded and Carried it was resolved to adopt the Agenda as presented

• **APPROVAL OF MINUTES:**

On a Motion duly made, Seconded and Carried it was resolved to approve the minutes from LISA Board Meeting #5, January 5th, 2022

• **LISA UPDATE (SB & AL):**

- District Cup playdowns ongoing
- Finals to be held February 26th and 27th at Lakehill



- In consultation with UISA the decision was made to cancel the Island Cup tournament due to COVID-19 concerns
 - Island “B” Cup final will revert back to a single game final between the winner of the LISA District Cup and the Upper Island representative
 - Matches to be played March 5/6, LISA to host U14, U16, and U18 finals at the LISA representatives home field
- All female coaching course went ahead despite lack of numbers
 - Unfortunately additional “open” courses have been cancelled
- Head Coach Andrew Latham has provided his notice of resignation
 - His last day will be Monday, February 28th
 - The LISA Board and Staff extend their gratitude and best wishes to Andrew in the future
- **BUDGET AND FINANCIALS (AWW)**
 - Treasurer Andrew Wynn-Williams present an Expect Year End (EYE)
 - Registration revenue higher than expected
 - Expenses will come in under budget
 - Referee Development and Coach Certification fees building a surplus
 - Recommendation to discuss with the clubs what to do with this money and how to better serve the Referee/Coach pool in the Lower Island
 - No additional revenue has been collected
 - Additional expenses higher than a typical year due to professional, accounting, and legal fees
 - Long term impact of COVID-19 still unclear
 - Recommendation to keep fee structure as is for another year
 - Discussion regarding 2022-2023 Budget, specifically Coach Certification fees, Referee Development fees, and Technical and Administrative costs
- **Strategic Planning Proposal**
 - Stuart presented a strategic planning approach and proposal from Integra Strategic Solutions



- Process includes a “Current State Assessment – Pre-session Survey”, 1 ½ to 2 day facilitated strategic planning session, and documentation of results
- Discussion regarding length of strategic plan

On a Motion duly made, Seconded and Carried it was resolved to accept the strategic planning proposal in full

- **COMMITTEE UPDATES**

- Membership Review Committee
 - Follow up letter has been delivered to Westcastle International Academy outlining the additional feedback and next steps ahead of the March 31st deadline.
 - Meeting with WIA to be scheduled in the coming weeks
- Tier 2
 - Information package has been distributed
 - Assessment dates have been set for February 28th – March 10th and registration is open
 - Early registration numbers are positive
 - Discussion regarding the support and participation of the clubs within the district

- **OTHER BUSINESS**

- President Mike Synnuck attended the BCSA Youth Forum
 - BCSA happy to announce on field Coaching and Referee courses will return
 - Concern throughout the province about course uptake and participation numbers
- President Mike Synnuck also attend a BCSA meeting regarding proposed voting reform within BCSA
 - Proposed reform of the voting structure would provide youth districts with an equitable percentage of votes within BCSA
 - Currently adult and youth districts are allocated an equal 50% of votes
 - However, youth districts represent 85.7% of the player representation



- Expect strong opposition from the adult members of BCSA towards this proposition

Action Items:

- Stuart to explore option of merging Technical and General accounts and contributing to GIC accounts- *ONGOING*
- Executive Committee to complete budget prior to the end of March – *ONGOING*
- Stuart to begin strategic planning process with Integra Strategic Solutions – *COMPLETE*
- LISA led Induction Team to meet with Westcastle Academy – *COMPLETE*

ADJOURNED: 20:38