



APPROVED

BOARD MEETING #6

THE SIXTH MEETING OF THE 2022-2023 BOARD OF DIRECTORS

of the Lower Island Soccer Association (LISA) was held at 19:00

Tuesday, February 7th, 2023

Via Zoom Meeting

**Present:**

Howard McElderry	<i>Secretary</i>	Linda Pakos	<i>Director</i>
David Johnson	<i>Vice President</i>	Terry Hughes	<i>Director</i>
Andrew Wynn-Williams	<i>Treasurer</i>	Tyler Theman	<i>Director</i>
Mike Synnuck	<i>President</i>	Carey Gustafson	<i>Director</i>

**LISA Staff:**

Stuart Bancroft	<i>LISA Executive Director</i>
Michael Veenema	<i>LISA Administrator</i>

**Recording Secretary:** Stuart Bancroft

The meeting was called to order at 19:00

• **ROLL CALL & APPROVAL OF AGENDA:**

**On a Motion duly made, Seconded and Carried** it was resolved to adopt the Agenda as presented

• **APPROVAL OF MINUTES:**

**On a Motion duly made, Seconded and Carried** it was resolved to approve the minutes from LISA Board Meeting #5, December 13th, 2022

• **LISA UPDATE (SB):**

- LISA nearing the end of the Coastal Season
- Tim Satterford Cup a success in Sooke
  - Thank-you to Sooke's volunteers, Tim Satterford, and LISA Board members for assisting the event
- "B" Cup Playdowns nearly complete with the Island "B" Cup Finals scheduled for February 18<sup>th</sup> and 19<sup>th</sup>



- “Island Cup” Finals scheduled for March 4<sup>th</sup>/5<sup>th</sup> at Gorge
- U13 Full Field Festival also scheduled for March 4<sup>th</sup>/5<sup>th</sup> at Hampton
- LISA has been asked to comment on Racial abuse in youth sport stories from CBC and Chek News
- Mike Synnuck and Stuart Bancroft met with the new Managing Director of Pacific FC, Paul Bernie
  - PFC have appointed former UISA Chair, Shawn Fiddick, as the new Executive Director of the Wave Program
- Clubs seeking guidance from LISA and BCSA regarding the legality of videotaping matches, particularly those in which the club is not participating in
  - Indications are there are no legal ramifications
  - Suggest taking the topic to the Presidents Group for discussion
- LISA should schedule an “Interlock Meeting” in March 3, 2023
- LISA strongly recommends members take part in the upcoming “Bystander Intervention Training” provided by ViaSport
  - Information has been shared with all clubs
- Stuart Bancroft was tasked with exploring opportunities for LISA to take part in a “Diversity Self-Assessment”
  - Met with Andrea Carey from INclusion INcorporated and discussed LISA’s ongoing challenges and opportunities for growth and development in the field of inclusivity
  - INclusion INcorporated provided a comprehensive “Equity – Diversity – Inclusion” Proposal
    - Proposal outlines 3 stage approach:
      1. Foundational Training to Staff, Board, and Member Club Leadership
      2. Audit of Current State – policy review and data collection
      3. Strategy Development and Action Plan
  - LISA Board Supportive of the Proposal
    - LISA willing to cover extensive cost of plan
  - Recommendation to present “Action Plan” and Proposal to Member Clubs at upcoming “Interlock Meeting”
- **COMMITTEE UPDATES**
  - Membership Review Committee
    - LISA has received a Provisional Full Member Application



- MRC is currently reviewing the application and will work to have a recommendation to the LISA board for the March Board meeting
  - EPIC has been approved as Affiliate Member of LISA
- Tier 2 Update
  - Assessments for Tier 2 have been scheduled
  - Looking for field space from clubs
  - Currently receiving coach applications
  - Expecting around 12 teams from LISA and a similar number from UISA
  - Season to start in April and run through June
- Scholarship Application Review
  - Vice President Johnson brought forward a request to review the LISA Scholarship Application with a more narrow focus on Soccer related experience
  - Majority of the Board felt the application process is focused in the right areas and best to leave application as is
  - Recommendation to World Cups festival to distribute \$500.00 directly to each club to distribute to a worthy recipient
- **OTHER BUSINESS**
  - Billy Keserich Jr.
    - The Lower Island Soccer Association Staff and Board share their deepest sympathies and condolences to the Keserich family and the entire Cowichan soccer community on the passing of Cowichan Technical Staff, Billy Keserich Jr.
- **BUDGET AND FINANCIALS (AWW)**
  - Treasurer Andrew Wynn-Williams provided a Quarterly Financial Review of Quarter #3, up to January 1<sup>st</sup>
    - LISA ahead of budget on revenue based on increase in registration
    - LISA staffing and wage bills significantly lower than expected
    - LISA predicting a surplus and well able to afford the costs of the Inclusion Incorporated proposal

**On a Motion duly made, Seconded and Carried** it was resolved to accept the 3<sup>rd</sup> Quarter Financials as presented



**On a Motion duly made, Seconded and Carried** it was resolved to double the amount of scholarships awarded from a total of 4, \$1000.00 scholarships to 8, \$1000.00 scholarships

- **Action Items:**
  - LISA MRC to provide Provisional Full Member Application recommendation to Board- *COMPLETE*
  - LISA Staff to follow up with INclusion INcorporated regarding additional questions and Action Plan- *COMPLETE*
  - LISA to schedule “Interlocking Meeting” - *ONGOING*
  - LISA to provide follow up correspondence to First Nations Groups regarding current status of the review - *ONGOING*

**ADJOURNED:** 20:45