



APPROVED

BOARD MEETING #4

THE FOURTH MEETING OF THE 2022-2023 BOARD OF
DIRECTORS of the Lower Island Soccer Association (LISA) was held
at 19:00 Tuesday, November 8th, 2022

Via Zoom meeting,

Present:

Mike Synnuck	<i>President</i>	Tyler Theman	<i>Director</i>
Linda Pakos	<i>Director</i>	Terry Hughes	<i>Director</i>
David Johnson	<i>Vice President</i>	Carey Gustafson	<i>Director</i>
Howard McElderry	<i>Secretary</i>		

Regrets:

Andrew Wynn-Williams *Treasurer*

LISA Staff:

Stuart Bancroft *LISA Executive Director*

Recording Secretary: Stuart Bancroft

The meeting was called to order at 19:00

• **ROLL CALL & APPROVAL OF AGENDA:**

On a Motion duly made, Seconded and Carried it was resolved to adopt the Agenda as presented

• **APPROVAL OF MINUTES:**

On a Motion duly made, Seconded and Carried it was resolved to approve the minutes from LISA Board Meeting #3, Oct 4th, 2022



- **LISA UPDATE (SB):**

- Massive thank-you to all of the volunteers at JDF for hosting mini-fest, and Sooke for hosting U11 Fest, as well as the board members who supported these events.
- LISA pleased to announce the hiring of Michael Veenema as Administrative Assistant – First day will be November 9th.
- Numerous clubs asking for teams to be moved between divisions resulting in a number of re-scheduling notices.
 - Seemingly more teams have requested to be moved following the start of the season than years past.
- Tim-Satterford Cup competition now in the Semi-finals
 - Preliminary discussions to host the finals in Sooke and include Tim Satterford in the event
- LISA submitted the Primary Registration database to BC Soccer
 - Numbers are up once again this season. Currently registration provided is 8,569. Last seasons total was 8,078.
 - We are up by 333 players at U6-U10. We are up 158 players at U11-U18.

- **BUDGET AND FINANCIALS (SB)**

- Executive Director Bancroft provided an update as Treasurer Wynn-Williams was absent
 - All clubs have been invoiced and paid the primary season invoice.
 - Awaiting invoice from BCSA for the Primary Registration upload
 - Next invoice to Members will be the final registration payment in March

- **MEETING WITH FIRST NATIONS GROUP**

- LISA was notified of a troubling instance of racial abuse at a Tim Satterford Cup match in October
- At the request of the First Nations group involved in the incident, members of the LISA Board met with the parents and coaches of the team, as well as officials from two member clubs, Executive from the VISL, and members of the local First Nations groups



- Valuable discussion took place at the meeting and numerous recommendations and expected outcomes were presented
- The Discipline file has been shared with BC Soccer and ITP Sport
- The LISA Board discussed actionable items and scheduled a follow-up meeting for those in attendance to discuss next steps

On a Motion duly made, Seconded and Carried it was resolved to go in Camera

- **COMMITTEE UPDATES**

- Secretary McElderry provided updates regarding the Provisional Full Member application and agreement being drafted for WIA
- Membership Review Committee to make sure LISA is ready to open New Member Application Process with a deadline for applications of December 31st, 2022
 - MRC Committee consists of Howard McElderry (Chair), Carey Gustafson, Mike Synnuck, Dave Johnson, Terry Hughes, and Stuart Bancroft (Ex-officio)
- In response to Board Meeting #3 agenda item “VI Wave Financial Support for Nationals” Governance Chair McElderry recommended the LISA Board draft policy to address these potential requests in the future

- **OTHER BUSINESS**

- Referee Awareness
 - Director Gustafson shared a related article on youth referee awareness to better help coaches and spectators of minor referees
 - Recommended following up with Referee Development Officer, Al Moir, for his opinion
- BCSA AGM
 - LISA President Mike Synnuck attend the BCSA AGM
 - Highlight of the weekend was the Safe Sport workshop with Allison Forsyth.
 - Noted plenty of healthy discussion around proposed bylaw amendments
 - All BCSA Board positions were awarded via acclamations\
 - Notable awards and honours for LISA members past and present included Josh Simpson being inducted into the BC Soccer Hall of Fame as a player and former Gorge



President, Brad Hlasny, receiving an award of merit for all his hard work at Gorge

- **Action Items:**

- Stuart to provide registration breakdown by club, age, and gender - *COMPLETE*
- LISA to call “Interlocking Meeting” and present RDO PayScale presentation - *COMPLETE*
- LISA to strike Tier 2 Working Committee – *ONGOING*
- LISA to strike Island Cup Committee with UISA- *COMPLETE*
- LISA to develop Diversity, Inclusion and Equality committee – *ONGOING*
- LISA to refer youth referee awareness to RDO - *ONGOING*

ADJOURNED: 20:30