



PROOFED

BOARD MEETING #3

THE THIRD MEETING OF THE 2023-2024 BOARD OF DIRECTORS

of the Lower Island Soccer Association (LISA) was held at 19:00

Tuesday, November 7th, 2023

Westhills Arena Board Room

Present:

Mike Synnuck	<i>President</i>	Dave Johnson	<i>Vice President</i>
Terry Hughes	<i>Director</i>	Linda Pakos	<i>Director</i>
Carey Gustafson	<i>Director</i>	Tyler Theman	<i>Director</i>

LISA Staff:

Stuart Bancroft	<i>LISA Executive Director</i>
Al Moir	<i>LISA Referee Development Officer</i>

Regrets:

Andrew Wynn-Williams	<i>Treasurer</i>	Howard McElderry	<i>Secretary</i>
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Recording Secretary: Stuart Bancroft

The meeting was called to order at 19:00

ROLL CALL & APPROVAL OF AGENDA:

On a Motion duly made, Seconded and Carried it was resolved to adopt the Agenda as presented

APPROVAL OF MINUTES:

On a Motion duly made, Seconded and Carried it was resolved to approve the minutes from LISA Board Meeting #2, Tuesday, October 10th, 2023



LISA UPDATE (SB):

- Mini-Fest and U11 Festival great success
 - Mini Festival: 202 teams ~ 2000 players
 - U11 Festival: 63 teams ~850 players
 - Big thanks to JDF and Sooke for hosting
- Second Interlock less successful – UISA teams likely to cancel as they usually play on Sundays
- Into the third round of the Tim Satterford Cup
 - Finals to be hosted in Sooke
- LISA Primary Registration - 8841
 - U10 and lower: 4608
 - U11+: 4233
 - U6: 1162
 - U7/U8:1699
 - U9/U10: 1747
 - Consistent drop of around 100 players per age group as they groups get older
 - 5614 Male, 3227 Female
 - Last year's numbers at this time – 8569
- Discipline Concerns
 - Discipline Committee has been busy
 - Looking to alter the process by reviewing the referee report, issuing as a sanction, and then if the defendant wants a hearing they may attend. This is permissible within the BCSA Discipline Policy.
 - Serious Incidents will still be reported to BCSA and egregious incidents deemed not worthy of BCSA will still require a hearing.
- One year in the office for Michael Veenema
- Stuart away from the office December 1-19

REFEREEING UPDATE (AM)

- Two more referee clinics since October – 1 full field and 1 small-sided. Two more clinics over the winter break.
 - 200 + new referees in the system
- Signage created to coincide with the green armband initiation
- Louise Reed contracted to complete “Referee Handbook”



- Al Moir to Deliver Head Referee Session recaps to Referee Coordinators

PLAYER PATHWAY PRESENTATION (SB)

- Stuart Bancroft presented the Player Pathway Project to the Board
 - Work has included consolation with members, BCSA, and neighboring districts
 - Focus on Tiers 4 through 2 at the U14-U18 Age Groups
 - Outlines current state assessment of LISA age groups
 - Recommendation to better align with the CSA long term player pathway through club based programming
 - Next steps is to receive feedback from LISA member clubs and organize a workshop to determine implementation considerations

BUDGET AND FINANCIALS (SB)

- LISA has paid the second of instalment of the BCSA Primary invoice of \$123,898 based on the mentioned registration numbers
- It was noted at the BCSA AGM that BCSA expects a significant fee increase coming from CSA of around \$6-\$10 per player, potentially as early as this summer – Need to be aware of next year’s budget.

COMMITTEE UPDATES (SB)

- Governance Committee
 - LISA Interlock Meeting scheduled for next Thursday to discuss the updated Policy and Procedures and Rules and Regulations documents
 - Governance Committee is being tasked with overseeing the completion of this process
- Equity, Diversity, Inclusion, Accessibility Committee
 - Continuing to meet monthly
 - LISA “Inclusion Index” Survey will be distributed next week and will remain open until December 9th

OTHER BUSINESS

- Racial Abuse



- Multiple Incidents of Racial Abuse have been reported this season already
- LISA issued a statement to all members condemning racism
 - Connected with BCSA urging a similar message be sent province wide
- Member clubs frustrated with BCSA Discipline process (ITP) and timeline of adjudication for serious incidents
- BCSA AGM
 - World Cups Festival's Brian Royer-Collard awarded Community Service award
 - Gayle Statton re-elected as President
 - John O'Flynn and Mark Eckerle elected to board

ADJOURNED: 20:30

Action Items:

- LISA to call Interlock for November 16th, 2023 – COMPLETE