



APPROVED

BOARD MEETING #2

THE SECOND MEETING OF THE 2022-2023 BOARD OF DIRECTORS

of the Lower Island Soccer Association (LISA) was held at 19:00

Tuesday, September 6th, 2022

Via Zoom meeting,

Present:

Mike Synnuck	<i>Director</i>	Tyler Theman	<i>Director</i>
Linda Pakos	<i>Director</i>	Terry Hughes	<i>Director</i>
David Johnson	<i>Vice President</i>	Carey Gustafson	<i>Director</i>

Regrets:

Omar Ahmad	<i>Director</i>
Howard McElderry	<i>Secretary</i>
Andrew Wynn-Williams	<i>Treasurer</i>

LISA Staff:

Stuart Bancroft	<i>LISA Executive Director</i>
Al Moir	<i>LISA Referee Development Officer</i>

Recording Secretary: Stuart Bancroft

The meeting was called to order at 19:00

• **ROLL CALL & APPROVAL OF AGENDA:**

On a Motion duly made, Seconded and Carried it was resolved to adopt the Agenda as presented

• **APPROVAL OF MINUTES:**

On a Motion duly made, Seconded and Carried it was resolved to approve the minutes from LISA Board Meeting #1, August 4th, 2022

• **LISA UPDATE (SB and AM):**

- LISA Tier 3 play will begin next weekend, September 10/11th



- Working with UISA to set up “Interlocking Weekends” for U16-U18 Tier 3 once per month in September, October, November
- LISA is working on a partnership with “Buddy Check for Jesse” (BCFJ)
 - BCFJ is a local organization which provides resources and material for coaches to support the mental health and well-being of their players
 - LISA and BCFJ will be planning events late October through early November as well as having them attend LISA festivals
- Referee Development Officer Al Moir presented a report to the Board
 - Has met with nearly all club Referee Coordinators
 - Referee clinics taking place prior to season start
 - Large number of small sided participants
 - Disappointing numbers in Full Field training
 - Assistant Referee Clinics upcoming with clubs
 - Three issues pertaining to referee recruitment and retention discussed
 - Referee abuse
 - Lack of referee mentorship/support
 - Referee rates too low
 - LISA strategizing how to address barriers as discussed
 - Referee “Situational Awareness” bulletins being distributed to member officials
 - LISA RDO has approached First Nations groups regarding under-represented groups and refereeing opportunities
 - LISA RDO presented a “Referee Rates Review” to the LISA Board
 - Recommends a consistent baseline pay-scale for all associations to achieve over the next 1-2 years with regards to minimum and maximum referee payments

On a Motion duly made, Seconded and Carried it was resolved to present the “Referee Rates Review” to the member organization at a future Interlocking Meeting

- **BUDGET AND FINANCIALS (SB)**

- Executive Director Bancroft provided a Budget and Financial update
 - Clubs have been invoiced for 70% of last season’s registration



- BCSA has invoiced LISA for 50% of last season's registration
 - Remainder will be paid on October 15th following the Primary Season Registration upload
- Will present a Quarter 2 budget report at the next board meeting

- **COMMITTEE UPDATES**

- Governance Committee
 - A Memorandum of Understanding between LISA and Westcastle International Academy regarding provisional membership has been drafted and circulated to the board
 - Board recommendation to “soften” language around introductory paragraph
 - Original draft “Minimum Agreements” document also circulated
 - Secretary McElderry has a lawyer lined up to complete the formal agreement

On a Motion duly made, Seconded and Carried it was resolved to approve the MOU between LISA and Westcastle International Academy and present to WIA prior to the season start.

- **OTHER BUSINESS**

- President Mike Synnuck provided an update on the BCSA Voting Structure issue

On a Motion duly made, Seconded and Carried it was resolved to go In Camera.

Action Items:

- LISA to call “Interlocking Meeting” and present RDO - *ONGOING*
- LISA to present MOU to Westcastle International Academy – *COMPLETE*
- Howard McElderry to connect with Lawyer regarding formal membership agreement – *COMPLETE*

ADJOURNED: 20:18