



APPROVED

BOARD MEETING #10

THE TENTH MEETING OF THE 2022-2023 BOARD OF DIRECTORS

of the Lower Island Soccer Association (LISA) was held at 19:00

Wednesday, June 7th, 2023

Via Zoom Meeting

**Present:**

Mike Synnuck	<i>President</i>	Carey Gustafson	<i>Director</i>
Dave Johnson	<i>Vice President</i>	Terry Hughes	<i>Director</i>
Tyler Theman	<i>Director</i>	Linda Pakos	<i>Director</i>
Andrew Wynn-Williams	<i>Treasurer</i>		

**LISA Staff:**

Stuart Bancroft	<i>LISA Executive Director</i>
Michael Veenema	<i>LISA Administrator</i>

**Regrets:**

Howard McElderry	<i>Secretary</i>
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**Recording Secretary:** Stuart Bancroft

The meeting was called to order at 19:00

**ROLL CALL & APPROVAL OF AGENDA:**

**On a Motion duly made, Seconded and Carried** it was resolved to amend the Agenda as presented to include Committee Updates – Nominations Committee

**On a Motion duly made, Seconded and Carried** it was resolved to adopt the Agenda as presented

**APPROVAL OF MINUTES:**

**On a Motion duly made, Seconded and Carried** it was resolved to approve the minutes from LISA Board Meeting #9, May 9th, 2023

**LISA UPDATE (SB):**



- Heading into the final weekend of Tier 2. Winners this weekend will be heading to A Cup.
  - The Island has been provided additional spots at U14 Girls and Boys, U16 Girls, U17 Boys, U18 Girls
- Renewing Referee Development Officer Al Moir's contract for another 2 years
- Looking to move the office to City Centre Park in Langford
  - Office located in West Hills Arena
  - Significantly cheaper rent
  - Does not include storage space
- Jim Pattison Social Media and Radio Ads ongoing
- LISA has identified "Defining the Player Pathway" as a strategic initiative
  - Stuart has re-engaged with Paul Sacilotto of Integra Strategic Solutions to address this initiative
  - Stuart presented a proposal to collaborate with Integra to undergo a current state assessment, determine future state/gap analysis, and policy/process drafting, with an option to add communicate/change management.

**On a Motion duly made, Seconded and Carried** it was resolved to amend the budget to include fees for the strategic initiative of up to \$13,000 to achieve the first 3 outcomes of the proposal.

## **BUDGET AND FINANCIALS (AWW)**

- LISA financials are strong
- Working with Ken Yao Company to prepare for LISA AGM

## **COMMITTEE UPDATES (SB)**

- Diversity, Equity, and Inclusion
  - LISA DEIC hasn't met since last board meeting.
  - Seeking support from INclusion INcorporated for audit of current state and committee support
  - Service Contract presented to the Board for first phase of DEI Proposal
  - Board has already approved the funding for the project
- Nominations Committee



- Met and discussed action items regarding the LISA Board nominations for upcoming AGM

## **OTHER BUSINESS**

- BCSA Information
  - BCSA SGM took place May 31st
  - All motions approved
- BCSPL
  - Mike Synnuck sent a letter BC Soccer regarding BCSPL
    - Discussed issues regarding the league

**ADJOURNED: 20:00**

## **Action Items:**

- Treasurer to present Quarterly financials at next board meeting- ONGOING
- LISA DEIC to meet with representatives from INclusion INcorporated – *COMPLETE*
- Nominations Committee to Identify key gaps within Board make-up – *COMPLETE*
- Stuart to present chart of current board members terms and intentions moving forward - *COMPLETE*