



PROOFED

BOARD MEETING #1

THE FIRST MEETING OF THE 2023-2024 BOARD OF DIRECTORS

of the Lower Island Soccer Association (LISA) was held at 19:00

Tuesday, September 5th, 2023

Westhills Arena Board Room  
1097 Langford Parkway, Victoria BC

**Present:**

Mike Synnuck	<i>President</i>	Dave Johnson	<i>Vice President</i>
Terry Hughes	<i>Director</i>	Linda Pakos	<i>Director</i>
Howard McElderry	<i>Secretary</i>	Andrew Wynn-Williams	<i>Treasurer</i>

**LISA Staff:**

Stuart Bancroft *LISA Executive Director*

**Regrets:**

Tyler Theman	<i>Director</i>	Carey Gustafson	<i>Director</i>
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**Recording Secretary:** Stuart Bancroft

The meeting was called to order at 19:00

**ROLL CALL & APPROVAL OF AGENDA:**

**On a Motion duly made, Seconded and Carried** it was resolved to amend the Agenda as presented to include “Tier 2 Review” under the LISA update and “BCSPL updates” under Other Business

**On a Motion duly made, Seconded and Carried** it was resolved to adopt the Agenda as presented

**APPROVAL OF MINUTES:**

**On a Motion duly made, Seconded and Carried** it was resolved to approve the minutes from LISA Board Meeting #10, June 7th, 2023



## **ELECTION OF OFFICIALS:**

- The Lower Island Soccer Association is seeking nominees for the position of Vice President
- President Synnuck chaired the election
- President Synnuck called for nominations for the position of Vice President
  - Director McElderry Nominated Director Johnson, seconded by Director Pakos
  - Director Johnson accepted the nomination
  - President Synnuck called for nominations three more times
  - Hearing no other nominations, the position of Vice President was awarded to Director Johnson

## **LISA UPDATE (SB):**

- Tier 3 Season starts this weekend
  - Tier 3 schedules are posted on the website with tier 4 and small-sided to follow next week.
- LISA website had crashed due to the network provider's server being down. Problem was fixed just in time for the start of the season
  - May be a good time to investigate a new Website/Provider
- Strategic Initiatives
  - Stuart has been working with Integra Solutions regarding the definition and clarification of the player pathway
  - Initially working with key stakeholders to determine the problem statement
  - Interviewing key stakeholders from the district to gather information
  - Next step is to present the problem statement to the board and clubs and workshop solutions for implementation
- Stuart met with WIA for a yearend review of their first year as probationary Full Members.
  - WIA has met all requirements of the Membership Agreement

**On a Motion duly made, Seconded and Carried** it was resolved to return \$5000, or 50% of WIA's \$10,000 bond. The remainder to be held and returned pending final review of Membership Agreement and completion of 2<sup>nd</sup> year as probationary Full Members



- LISA has been made aware of a number of issues with regards to club to club relations.
  - Issues have typically involved player movement and recruitment throughout the summer “open period”
  - General sense that the good will and willingness to work together between has been fading between clubs
- Tier 2 Review:
  - By all accounts the Tier 2 Spring season was a success.
  - LISA hosted 11 teams + 2 Saanich teams
  - 6 LISA hosted teams qualified for the “A” Cup Provincials
  - LISA has surveyed participants and received mainly positive reviews of programming
- Looking to Interlock again with UISA during the season

### **REFEREEING UPDATE (AM)**

- LISA referee courses are selling out fast. Hoping for over 200 new referees by the end of October
- Mentorship program working well and the referees feel supported. Retention rate has been good
- Support for Green Armband Initiative has been overwhelmingly positive
- Hoping to have all the armbands distributed by the end of September
- AI is having signs made that can be put up at fields to explain the Green Armband Initiative
- John Kilbank has stepped down as VI Wave ref coordinator. Chris Kerridge now in charge

### **BUDGET AND FINANCIALS (AWW)**

- Budget remains in a strong position
  - We have effectively received 70% of our revenue with 70% of our expenses still to come
- LISA is working with our accountant to set up a GST account and working to determine GST requirements

### **COMMITTEE UPDATES (SB)**

- Diversity, Equity, and Inclusion



- LISA DEIC committee has been meeting on a monthly basis
  - Supported by INclusion INcorporated staff
- LISA's EDI proposal work with INclusion INcorporated, including an audit of current state will begin in the coming months
- Governance Committee
  - Work with Ann Moscow to update and add to LISA's policy document nearing completion
  - Next task is an update of LISA's rules and regulations document

## **OTHER BUSINESS**

- BCSPL
  - BCSPL clubs have been meeting without BC Soccer to discuss current state of affairs with regards to BCSPL
    - They have raised concerns with BC soccer
  - BCSPL clubs are waiting on a response from BC soccer regarding the number of issues brought forward

**ADJOURNED: 20:30**

## **Action Items:**

- Treasurer to present the Second Quarter financials at next board meeting-ONGOING